



Calendar Year: 2026/2027

PROGRAM PLANNING GUIDE



Name: _____

ID:

Bachelor of Health Sciences / Bachelor of Business Administration

Public Health / General Management or Human Resource Management and Labour Relations



The Bachelor of Health Sciences (Public Health)/Bachelor of Business Administration program is designed to provide you with the skills and training needed to excel in the many public health positions that require expertise in management, human resources and labour relations. Public health is focused on prevention rather than the treatment of disease. It examines the overall health of a population with the aim of developing strategies to promote and protect health. Management is leading others to accomplish common goals in business. Today's managers are people oriented, creative, adaptable and strong communicators.

What determines my program requirements?

Please refer to the Academic Calendar (www.ulethbridge.ca/ross/academic-calendar) for complete program information.

Calendar Year: 2026/2027 - Your calendar year is set to the academic year you are admitted (or readmitted) and you should follow the requirements for that year for the duration of your program.

Faculty/School: Faculty of Health Sciences (www.ulethbridge.ca/healthsciences) and Dhillon School of Business (www.ulethbridge.ca/dhillon) - An internationally accredited AACSB business school

Program(s): Bachelor of Health Sciences / Bachelor of Business Administration

Major(s): Public Health / General Management or Human Resource Management and Labour Relations

Minor: A defined set of courses, designed to provide depth in a particular discipline, study in an interdisciplinary area, or focus on a theme-related topic. To learn more about optional minors see www.ulethbridge.ca/ross/minors.

Am I admissible to this program?

Admission: www.ulethbridge.ca/ross/admissions/undergrad

Transfer: www.ulethbridge.ca/ross/transfer-resources

When/How do I apply to the University?

Deadlines: www.ulethbridge.ca/ross/admissions/undergrad/deadlines

Step-by-Step: www.ulethbridge.ca/ross/admissions/step-by-step

Where can I find information on courses?

Course Catalogue: www.ulethbridge.ca/ross/courses

Registration Guide: www.ulethbridge.ca/ross/registration-guide

When can I register for classes?

Register early! (March for Summer and Fall; November for Winter)

Registration Dates: www.ulethbridge.ca/ross/registration-dates

How can I enhance my program?

Career Bridge: www.ulethbridge.ca/career-bridge

Independent Study: www.ulethbridge.ca/healthsciences/practicum

Honours Thesis: www.ulethbridge.ca/ross/undergraduate-thesis

Student Professional Development:

www.ulethbridge.ca/dhillon/student-experience/student-professional-development

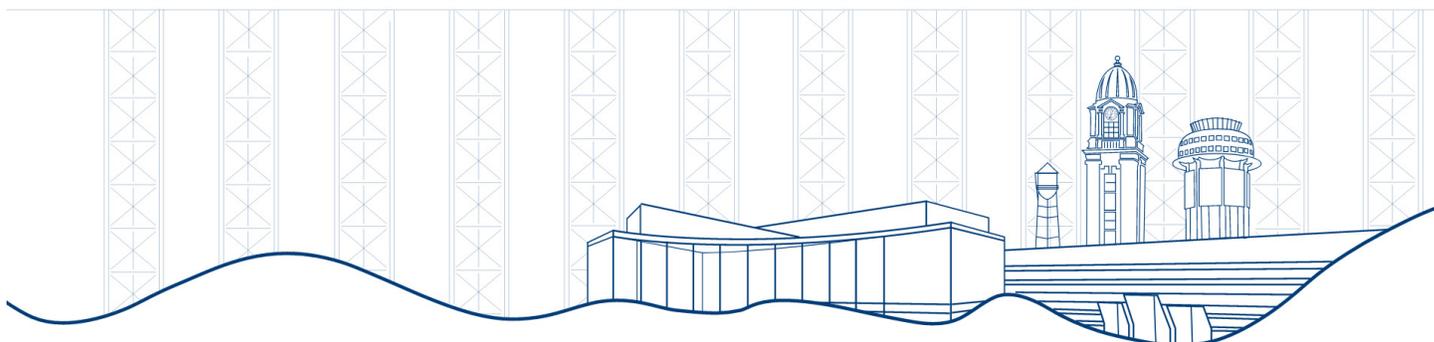
What supports are available to students?

Student Services: www.ulethbridge.ca/campus-life/student-services

Student Success Centre: www.ulethbridge.ca/student-success-centre

Accessible Learning: www.ulethbridge.ca/ross/alc

Counselling Services: www.ulethbridge.ca/counselling



Version: February 17, 2026

Contact an Academic Advisor (www.ulethbridge.ca/ross/academic-advising) for advising information

This is a planning guide and not a graduation check or guarantee of course offerings. You should have a program check done in your final year of studies. Students are responsible for ensuring they have met program requirements. This guide should be used in conjunction with the University of Lethbridge Academic Calendar, which is the final authority on program requirements and academic regulations.



Required courses and notes

Faculty of Health Sciences Program Requirements

- _____ 1. Public Health 1000 - Introduction to Public Health
- _____ 2. Public Health 2000 - Population Health
- _____ 3. Public Health 2100 - Policy and Health
- _____ 4. Public Health 3000 - Canadian and Global Perspectives
- _____ 5. Public Health 3100 - Environmental Health
- _____ 6. Public Health 3420 - Public Health Ethics
- _____ 7. Public Health 4000 - Advanced Public Health
- _____ 8. Anthropology 1000 - The Anthropological Perspective
- _____ 9. Biology 1010 - Cellular Basis of Life
- _____ 10. Economics 1010 - Introduction to Microeconomics
- _____ 11. Economics 1012 - Introduction to Macroeconomics
- _____ 12. Health Sciences 2003/Biology 2003 - Epidemiology
- _____ 13. Health Sciences 2310 - Human Nutrition
- _____ 14. Health Sciences 2400 - Medical Microbiology
- _____ 15. Health Sciences 2700/Sociology 2700 - Health and Society
- _____ 16. Health Sciences 3002 - Health Promotion
- _____ 17. Health Sciences 3260 - Research in the Health Sciences
- _____ 18. Health Sciences 3450/Psychology 3450 - Applied Statistics for Clinical Practice
- _____ 19. Sociology 1000 - Introduction to Sociology
- _____ 20. **One of:**
 - _____ Health Sciences 3510 - Program Planning and Evaluation
 - _____ Indigenous Health 1000 - Introduction to Indigenous Health
- _____ 21. **One of:**
 - _____ Writing 1000 - Introduction to Academic Writing
 - _____ English 1900 - Introduction to Language and Literature
- _____ 22.-24. Three Fine Arts and Humanities electives
 - _____ 22. _____
 - _____ 23. _____
 - _____ 24. _____
- _____ 25.-29. Five Public Health/Health Sciences electives
 - _____ 25. _____
 - _____ 26. _____
 - _____ 27. _____
 - _____ 28. _____
 - _____ 29. _____

Dhillon School of Business Program Requirements

- _____ 30. Management 1500 - Fundamentals of Business
- _____ 31. Human Resources and Labour Relations 2030 - Introduction to Organizational Behaviour
- _____ 32. Management 2070/Economics 2070 - Operations and Quantitative Management
- _____ 33. Management 2081 - Professional Communications Skills
- _____ 34. Accounting 2100 - Introductory Accounting
- _____ 35. Accounting 2400 - Management Accounting
- _____ 36. Management 3031 - Managing Responsibly in a Global Environment
- _____ 37. Finance 3040 - Finance
- _____ 38. Human Resources and Labour Relations 3050 - Human Resource Management
- _____ 39. Marketing 3250 - Social Marketing
- _____ 40. Global Business 3650 - Introduction to Global Business
- _____ 41. Management 4090 - Management Policy and Strategy

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- _____ 42. **One of:**
 - _____ Management 3062 - Information Systems and Data Analytics
 - _____ ¹ Accounting 3171 - Accounting Information Systems and Data Analytics
 - _____ ² Human Resources and Labour Relations 3320 - Workforce Analytics
- _____ 43. **One of the following with Indigenous content:**
 - _____ Any course from the Indigenous Governance and Business Management (IGBM) subject codes list
 - _____ Any course from the Indigenous Studies (INDG) subject codes list
 - _____ Art History 3152 - Indigenous and/or Canadian Visual Culture (Series)
 - _____ Blackfoot 1000 - Introduction to Blackfoot Language and Culture
 - _____ Indigenous Health 1000 - Introduction to Indigenous Health
 - _____ Liberal Education 1850 - Conversational Indigenization: Reconciling Reconciliation
 - _____ ¹ Political Science 3215 - Indigenous Peoples and Local Government in Canada

The Combined Degrees program may be completed in 50 courses when the General Management or Human Resource Management and Labour Relations major is chosen for the B.B.A. degree. Students who choose to complete a different B.B.A. major may be required to extend their program beyond 50 courses.

- _____ 44.-50. **Major:** _____
- _____ 44. _____
- _____ 45. _____
- _____ 46. _____
- _____ 47. _____
- _____ 48. _____
- _____ 49. _____
- _____ 50. _____
- _____ _____
- _____ _____
- _____ _____
- _____ _____
- _____ _____

General Management (fills courses 44.-50.)

Six 3000 or 4000-level courses from disciplines offered by the Dhillon School of Business (ACCT, AGEM, DGTR, FINC, GLBU, HRLR, IGBM, MGT, MKTG)

One 3000 or 4000-level Dhillon School of Business elective (ACCT, AGEM, DGTR, FINC, GLBU, HRLR, IGBM, MGT, MKTG)

Human Resource Management and Labour Relations (fills courses 44.-50.)

- Human Resources and Labour Relations 3305
- Human Resources and Labour Relations 3310
- Human Resources and Labour Relations 3312
- Human Resources and Labour Relations 4310
- Human Resources and Labour Relations 4350
- Human Resources and Labour Relations 4370
- One 3000 or 4000-level course from disciplines offered by the Dhillon School of Business

Notes

¹ Students should be aware that this course has prerequisites which may require taking courses extra to their program requirements.

² Students admitted to the Human Resource Management and Labour Relations major must complete Human Resources and Labour Relations 3320.

Students may choose to complete a different B.B.A. major in this Combined Degrees program, but they may be required to extend their programs beyond 50 courses. When another major is chosen and is based on the major requirements from a different program, a minimum grade of 'C-' is required in courses marked with an asterisk (*) in those programs, in order to meet degree requirements.



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General Requirements

Students must meet the academic standards, program requirements, and graduation requirements according to the regulations set by the Faculty of Health Sciences and Dhillon School of Business, and as outlined in the Calendar including, but not limited to:

- _____ Completion of the Liberal Education List Requirement (see **School of Liberal Education** in the 2026/2027 University of Lethbridge Calendar, www.ulethbridge.ca/ross/academic-calendar).
- _____ Not more than 10 courses may be taken at the 0100/1000 level for credit toward the degree. Activity courses are exempted from this limit. Language courses are offered in the 0100-1990 range. Only the first course in the range counts toward this limit in the language subjects of French, German, Greek, Japanese, Latin and Spanish. Only one of Economics 1010 and Economics 1012 will be counted toward this limit. Only one of Biology 1010 and Biology 1020 will be counted toward this limit. Only one of Geography 1000 and Geography 1200 will be counted toward this limit.
- _____ Residence requirement: Students must complete a minimum of 30 courses (90.0 credit hours) at the University of Lethbridge, including a minimum of 15 Health Sciences courses and 10 Dhillon School of Business courses at the 3000 or 4000 level, including Management 3031 and Management 4090.

Bachelor of Health Sciences

- _____ A minimum GPA of 2.50 in all Public Health courses taken and a cumulative GPA of at least 2.00 (on the University of Lethbridge 4.0 scale) on courses for credit towards the degree.
- _____ All degree requirements must be completed within seven years after the first Public Health course taken towards the degree.

Bachelor of Business Administration

The Dhillon School of Business offers courses in the following subject areas: Accounting (ACCT), Agricultural Enterprise Management (AGEM), Digital Transformation (DGTR), Finance (FINC), Global Business (GLBU), Human Resources and Labour Relations (HRLR), Indigenous Governance and Business Management (IGBM), Management (MGT), and Marketing (MKTG).

- _____ A minimum grade of 'C-' is required in Economics 1010; Economics 1012; Health Sciences 3450/Psychology 3450; Writing 1000 or English 1900; all Dhillon School of Business courses, including those cross-listed with Dhillon School of Business courses.
- _____ A minimum graduation GPA of 2.00 in Dhillon School of Business courses is required. A student must also attain a minimum cumulative GPA of 2.00 on courses taken at the University of Lethbridge.
- _____ All B.B.A. degree requirements must be completed within 10 years after admission to the Dhillon School of Business.

Liberal Education List Requirement

Only four courses (12.0 credit hours) in total may be counted from any one discipline toward the Lib Ed Requirement. Disciplines are identified by separate course subject codes. Cross-listed courses count toward the limit for both disciplines (e.g. Geography 3225/Global Business 3225 counts toward the limit for Geography and Dhillon School of Business courses).

Only four courses (12.0 credit hours) in total from the Faculty of Education (EDUC), Faculty of Health Sciences (AMHC, HLSC, INHL, NURS, PUBH, and TREC), and the Dhillon School of Business (ACCT, AGEM, DGTR, FINC, GLBU, HRLR, IGBM, MGT, and MKTG) may be counted towards the Lib Ed Requirement.

To determine if a course has a Liberal Education designation, see School of Liberal Education in the 2026/2027 University of Lethbridge Undergraduate Calendar, www.ulethbridge.ca/ross/academic-calendar.

- _____ **1.-4. List I: Fine Arts and Humanities**
 - _____ 1. _____
 - _____ 2. _____
 - _____ 3. _____
 - _____ 4. _____
- _____ **5.-8. List II: Social Science**
 - _____ 5. _____
 - _____ 6. _____
 - _____ 7. _____
 - _____ 8. _____
- _____ **9.-12. List III: Science**
 - _____ 9. _____
 - _____ 10. _____
 - _____ 11. _____
 - _____ 12. _____

Optional Minor: _____

For information about minors see **Minors** in the 2026/2027 University of Lethbridge Calendar, www.ulethbridge.ca/ross/academic-calendar. Consult with an Academic Advisor if you wish to add a minor to your program.

- _____ **1.-6. Required Courses**
 - _____ 1. _____
 - _____ 2. _____
 - _____ 3. _____
 - _____ 4. _____
 - _____ 5. _____
 - _____ 6. _____

Final Program Check

Request a Final Program Check from Dhillon School of Business at www.ulethbridge.ca/dhillon/final-program-check **and** a Final Program Check from the Faculty of Health Sciences at www.ulethbridge.ca/healthsciences/forms by December 1 (April completers) or by April 1 (June, August, & December completers) and after registering in your final term.

Program requirements with _____ (majors, minors, concentrations)	
<input type="checkbox"/> will be met upon successful completion of _____ currently enrolled courses	<input type="checkbox"/> have been met
U of L GPA: _____	Grad GPA: _____ Co-op: _____
Health Sciences GPA: _____	Honours Thesis: _____
Advisor: _____ Date: _____	Advisor: _____ Date: _____



Shown below is the recommended sequence of courses for your degree. Consult timetables for course offerings, prerequisites, and corequisites before registering each term as some courses may have limited offerings (ie. once a year, alternating years, or only offered in the Fall or Winter terms). Students are strongly encouraged to follow the sequencing plan outlined here. Not following the sequencing plan may result in extending the length of your program. Consult with an Academic Advisor in your faculty if you wish to alter this sequence with regard to the specifically listed courses.

Note that this sequence was prepared based on course scheduling at the time of publication and may change during your studies.

First Year (Fall)

Anthropology 1000
Economics 1010
Management 2081
Public Health 1000
Sociology 1000

First Year (Winter)

Biology 1010
Economics 1012
Management 1500
One of: Writing 1000 or English 1900
¹ Indigenous Content Requirement

Second Year (Fall)

Accounting 2100
Health Sciences 3002
Human Resources and Labour Relations 2030
Public Health 2000
Public Health 2100

Second Year (Winter)

Accounting 2400
Health Sciences 2310
Health Sciences 2700/Sociology 2700
Health Sciences 3450/Psychology 3450
Public Health 3000

Third Year (Fall)

Health Sciences 2003/Biology 2003
Health Sciences 2400
Health Sciences 3260
Human Resources and Labour Relations 3050
Management 2070/Economics 2070

Third Year (Winter)

One of: Indigenous Health 1000 or Health Sciences 3510
One of: Dhillon 3000/4000 level (Gen Mgt major) or
Human Resources and Labour Relations 3310 (HRLR major)
Marketing 3250
Public Health 3420
Public Health 4000

Fourth Year (Fall)

One of: Dhillon 3000/4000 level (Gen Mgt major) or
Human Resources and Labour Relations 3305 (HRLR major)
One of: Dhillon 3000/4000 level (Gen Mgt major) or
Human Resources and Labour Relations 4310 (HRLR major)
One of: Accounting 3171², Management 3062, or Human Resources and
Labour Relations 3320³
Management 3031
Public Health 3100

Fourth Year (Winter)⁴

Public Health/Health Sciences elective
Public Health/Health Sciences elective
Public Health/Health Sciences elective
Public Health/Health Sciences elective
Public Health/Health Sciences elective

Fifth Year (Fall)

One of: Dhillon 3000/4000 level (Gen Mgt major) or
Human Resources and Labour Relations 4370 (HRLR major)
Dhillon 3000/4000 level
Finance 3040
Global Business 3650
Fine arts and humanities elective

Fifth Year (Winter)

Management 4090
One of: Dhillon 3000/4000 level (Gen Mgt major) or
Human Resources and Labour Relations 3312 (HRLR major)
One of: Dhillon 3000/4000 level (Gen Mgt major) or
Human Resources and Labour Relations 4350 (HRLR major)
Fine arts and humanities elective
Fine arts and humanities elective

1. Refer to the list of Indigenous Content courses in the preceding Dhillon School of Business degree requirements. Students who take Indigenous Health 1000 as part of their Bachelor of Health Sciences degree requirements can take an elective instead.
2. Students should be aware that this course has prerequisites which may require taking courses extra to their program requirements.
3. Students admitted to the Human Resource Management and Labour Relations major must complete Human Resources and Labour Relations 3320.
4. Year 4, Winter can be five electives or an optional practicum.

Note: Dhillon School of Business courses have the following subject codes: ACCT, AGEM, DGTR, FINC, GLBU, HRLR, IGBM, MGT, and MKTG.
For the General Management major, one 3000/4000 level DSB course can be used toward a minor where applicable.